



## **BOARD OF DIRECTORS MEETING MINUTES**

**Meeting:** Early Learning Coalition of Pasco and Hernando Counties, Inc.  
Board of Directors Meeting

**Day/Date/Time:** Thursday, November 16, 2006 – 8:00 a.m.

**Location:** 15506 County Line Road, Suite 104  
Spring Hill, FL 34610

**Board of Director Members Present:** Elizabeth Callaghan, James Cook, Maria Crosby, John Druzbeck, Linda Foy, Denise Gill, Lisa Hammond, Blake Harding, Irvin Homer, Dave Marshall, Lydia Pinkowski, Jean Rags, Barbara Renczkowski, Elaine Wooten

**Board of Director Members Excused:** Lourdes Benedict, Steven Kanakis, Dave Meglay, Toni Watkins

**Coalition Staff Present:** Debbie Antioco, Jo-Ann Kay Fuller, Maryrose Wersan, Lenore Zulauf, Deborah Thomas, LuAnn LaCava

**Guests Present:** Betsy Kier, Jamal Thalji, Susan McPhee, Court Stenographer  
Representative from Judy Moukakis and Associates

### **I. Call to Order**

Lisa Hammond, Chair, called the meeting of the Early Learning Coalition of Pasco and Hernando Counties, Inc. Board to order at 8:00 a.m.

### **II. Roll Call/Introductions of Members, Guests and Staff**

All members and guests introduced themselves. A quorum was present.

### III. Action Items

#### 1. Adoption of Agenda

Lisa Hammond requested a motion to accept the adoption of the agenda. Jean Rags moved to accept this motion. John Druzbeck seconded the motion; all were in favor with no abstentions and motion carried. **(Action Item #0607-14)**

#### 2. Approval of Minutes

Lisa Hammond requested a motion to approve the October 19, 2006 Board Meeting Minutes. Jean Rags moved to accept this motion. Blake Harding seconded the motion; all were in favor with no abstentions and motion carried. **(Action Item #0607-15)**

#### 3. Carver Governance

Lisa Hammond mentioned to the Board that she would like to review the rules under the Carver Governance Model. Lisa explained under this current model the engagement level with staff has decreased, there is a disbanding of committees and this model has created a void between the Board and the operation of the organization. Discussion followed regarding the pros and cons of revisiting Roberts Rules of Order and the positive outcomes of formed committees. Lisa Hammond requested a motion to set the Carver model aside and to proceed under Roberts Rules of Order. Jean Rags moved to accept this motion. Dave Marshall seconded the motion; all were in favor with the exception of Jim Cook who opposed. Motion carried. **(Action Item #0607-16)**

#### 4. Executive Director Evaluation Tool

Lisa Hammond discussed the Board Source tool. Board Members were to review this tool and provide their input. Discussion followed regarding the collaboration of questions on this evaluation tool and the cost to purchase. Blake Harding requested a motion to approve the Board Source Tool. Barbara Renczkowski seconded the motion; all remaining members opposed with the exception of Blake Harding who was the only assenting vote. **(Action Item #0607-17)**

Barbara Renczkowski requested a motion to form a Performance Evaluation Review Committee to design the Evaluation Tool and present to the Board for approval. Jean Rags seconded the motion; all were in favor with no abstentions and motion carried. **(Action Item #0607-18)** This committee consists of Blake Harding, Jean Rags, Elizabeth Callaghan, John Druzbeck and Maria Crosby.

## **5. Board Meeting Schedule**

Since the Ribbon Cutting is scheduled for December 14, 2006, it was recommended to have a Board Meeting prior to the event to approve the Evaluation Tool recommended by the Performance Evaluation Review Committee. Jean Rags requested a motion to hold a Board Meeting on December 14, 2006 at 10:00 a.m. to approve the Evaluation Tool. John Druzbeck seconded the motion; all were in favor with no abstentions and motion carried. **(Action Item #0607-19)**

## **IV. Remarks from the Chair**

Lisa Hammond announced that a court stenographer was present. She explained that since requests have been made for copies of meeting minutes, the Coalition has hired a court stenographer to alleviate any misconceptions during the transcription of meeting minutes.

## **V. Executive Director's Report**

N/A

## **VI. Central Agency Utilization Report**

N/A

## **VII. Public Comment/Other Business**

Several Board Members inquired about the AWI/OEL Meeting that was held on November 9, 2006 located at the Pasco County School District's office. Discussion followed regarding the nature of this meeting, the lack of Board representation and the public announcement of this meeting.

Barbara Renczkowski requested that the Administrative Assistant email all published articles regarding the Coalition in both Pasco and/or Hernando counties to all Board Members.

## **VIII. Scheduling of Next Board Meeting**

The next calendared Board Meeting is scheduled for December 14, 2006 at 10:00 a.m. and will be held at the Coalition's office located at 15506 County Line Road, Suite 104, Spring Hill, FL 34610.

**IX. Adjournment**

This meeting of the Early Learning Coalition of Pasco and Hernando Counties, Inc. Board of Directors adjourned at approximately 9:15 a.m.

Respectfully Submitted by:

Maryrose Wersan  
Administrative Assistant