



**SPECIAL EXECUTIVE COMMITTEE MEETING
MINUTES**

**Wednesday, March 15, 2017 at 9 a.m.
15506 County Line Road, Suite 103
Spring Hill, FL 34610**

Committee Members Present: Dr. Steve Kanakis, Chair; Gus Guadagnino, Pat McHugh

Committee Members Present via Phone: None

Committee Members Excused: None

Coalition Staff Present: Jim Farrelly, Jak Jakubauskas

Others Present: Audrey Stasko, Jeff Webb

I. Call to Order – Dr. Steve Kanakis, Chair

Dr. Kanakis called this Special Executive Committee meeting to order at 9:05 a.m. in order to hear a grievance filed by Ms. Stasko.

II. Executive Committee Review of Grievance Document

Dr. Kanakis requested that a few minutes be taken to review the grievance prior to hearing testimony. After reviewing, Dr. Kanakis inquired of Ms. Stasko what remedy she was searching for. At this time, Mr. Guadagnino inquired if the Committee was under Sunshine Law and if so, why legal counsel was not present. He referred to Mr. McHugh speaking with Ms. Stasko outside of the last Committee meeting after which Ms. Stasko requested a continuance.

Mr. Guadagnino stated that if some type of agreement was made and presented to the employee, it must be voted on. Dr. Kanakis stated he did not propose an agreement nor does he have any specific information on an agreement. Mr. Guadagnino repeated he was uncomfortable being at a grievance hearing without legal counsel.

Mr. McHugh inquired if Mr. Guadagnino would like to ask him a specific question. Mr. McHugh continued saying that prior to the last meeting he tried individually to seek resolution to the grievance, but did not achieve that goal. No resolution was reached. He replied that he took it upon himself to seek this resolution and apologized to the Committee for his unilateral action.

Mr. Guadagnino inquired of Mr. McHugh what if Ms. Stasko had accepted the proposed agreement. Mr. McHugh replied that he would have then made a proposal to the Executive Committee to withdraw the grievance. Mr. Guadagnino inquired if this was done without discussion with any other board member, to which Mr. McHugh replied yes.

Mr. Guadagnino stated that as a public figure he would like to go on record stating that this meeting should continue with legal counsel.

Dr. Kanakis stated he would like to resolve the matter as quickly as possible. Ms. Stasko stated she believes this is a very complicated issue and has no idea of how to resolve the situation. She stated she knows her rights regarding termination, but “false imprisonment” by Mr. Farrelly is what led to the grievance.

Mr. Guadagnino stated with the new announcement of “false imprisonment” he is going on record stating that legal counsel is needed. Dr. Kanakis agreed.

Mr. Farrelly stated that as an employee Ms. Stasko has rights, but he is also an employee with the same rights. An allegation was just made of “false imprisonment” which is a serious criminal charge putting Ms. Stasko in a precarious position. For the record, Mr. Farrelly stated he will aggressively defend himself and counter a charge of “false imprisonment.”

Dr. Kanakis stated he saw no violation of Sunshine Law as Mr. McHugh spoke with Ms. Stasko on his own followed. Further discussion will be tabled; another meeting will be scheduled with legal counsel present. This meeting will be adjourned until further notice, staff will contact the Coalition’s attorney and staff will then contact the Committee to reschedule the grievance hearing.

III. Adjournment

Dr. Kanakis requested a motion to adjourn this special meeting of the Executive Committee; Mr. Guadagnino so moved and the meeting was adjourned at 9:18 a.m. without further discussion.

Respectfully submitted by,

Jak Jakubauskas
Administrative Assistant I