



Intellectual Property Rights Policy

PURPOSE

To ensure that ownership of intellectual property rights for the design and delivery of continuing education and training is reserved to the State of Florida and the Early Learning Coalition of Pasco and Hernando Counties, Inc.

ROLES AND RESPONSIBILITIES

Ideas, concepts, documentation, power points, or presentations developed exclusively for the Coalition in connection with the services directly related to the Coalition shall be the property of the Early Learning Coalition of Pasco and Hernando Counties, Inc. and the State of Florida.

In the event that any articles, books or other materials are produced, the trainer will notify the Program Manager of the Early Learning Coalition of Pasco and Hernando Counties, Inc. Any and all copyrights in connection with the performance by a trainer are reserved to the Early Learning Coalition of Pasco and Hernando Counties, Inc. and the State of Florida.

The Coalition will review this policy with training staff and a signed copy will be placed in the employee's personnel file.

Documentation of efforts will be maintained within the Coalition's administrative offices.

Approved by the Board of Directors: January 23, 2014