



Training Discrimination Policy

PURPOSE

To ensure that those individuals involved in developing and delivering training do not discriminate or make explicit references of a discriminatory nature based on gender, ethnicity, religion, age, disability, socioeconomic status, and/or sexual orientation.

ROLES AND RESPONSIBILITIES

When conducting an orientation of new training staff, the Coalition will include a review of Personnel Policies which summarize reasons for disciplinary action and examples of misconduct (p. 24) including discrimination against employees, clients, or any other persons associated with the Early Learning Coalition of Pasco and Hernando Counties, Inc., because of race, color, creed, age, sex, national origin, religion or handicap.

Documentation of efforts will be maintained within the Coalition's administrative office.